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P O N T Y C H A D H A
F O U N D A T I O N

ABILITY CONNECT: SUSTAINABLE EMPLOYMENT PROGRAM

Where skills meet opportunities...



About Us

Ever since its inception in 1963, the WAVE Group has been spreading its wings to almost all domains of business starting from sugar manufacturing, distilleries, paper manufacturing, real estate, malls & multiplexes to spirits, liquor retail & distribution, sports and entertainment.

Building up to the legacy of the founder Sardar Shri Ponty Chadha Ji Wave Group is committed to give back and empower the society through its CSR arm The Ponty Chadha Foundation .

Foundation undertakes a plethora of socially responsible activities and Providing rehabilitation services for the people with disabilities is its most admirable vertical called Mata Bhagwanti Chadha Niketan which is a charitable school training and rehabilitation of the differently abled children and young adults. The NOIDA based institution is the largest of its kind in Asia with more than 500 children enrolled in the school, and is providing highest standard of rehabilitation services absolutely free of cost since 25 years.

Sustainable Employment Program ABILITY CONNECT aims to create an inclusive and empowering employment landscape for persons with disabilities through strategic job placement, awareness, and support.

LINK FOR OUR WEBSITES

[The Wave Group : India's Leading business conglomerate](#)

[Charitable School for Children with Special Needs](#)

[Ponty Chadha Foundation : NGO & Rehabilitation Services in Delhi NCR](#)

Our Empowerment Strategy

1

Job Mapping

- Explore job roles across sectors for PwDs.
- Implement reasonable accommodations for diverse disabilities.
- Align job expectations with performance capabilities.

2

Candidate Mapping

- Identify and match PwDs' skill sets with relevant job profiles.
- Assess PwDs based on experience , qualifications, and skills.

3

Accessible Recruitment Process

- Ensure an accessible recruitment process.
- Incorporate interpreters, accessible technology, and special accommodations during interviews, placement drives, and job-fairs.

4

Disability Sensitization Workshop

- Conduct awareness workshops for employers and staff.
- Foster inclusive work culture through disability education and support.

5

Post-Placement Follow-up

- Offer continued support to both employers and candidates for 6 months post placement.
- Address any challenges or accommodations required during the employment period

6

Job Fairs

- Organize regular Job Fairs to provide PwDs access to multiple job opportunities.
- Partner with companies across industries to attend these fairs.

WHY SHOULD YOU JOIN ABILITY CONNECT PROGRAM?

For PWD Candidates

- Reach out to us to be independent so that you can live your life with dignity
- Join hands with us for suitable work/training opportunities

For Volunteers

Join hands with us if you want to become the reason for someone's livelihood but don't know how to do that with in your limited resources and commitments to your personal life.
Do your part to bring a positive change in society! it means a lifetime's worth of benefits for someone!

For Organizations

Your organization will not only be demonstrating its commitment to diversity but also playing a pivotal role in changing the lives of PwDs by providing them with sustainable employment opportunities.

Links for Registration : Google Forms

[Abilityconnect.candidate - PCF](https://abilityconnect.candidate-pcf.org/)

[Abilityconnect.volunteer - PCF](https://abilityconnect.volunteer-pcf.org/)

[Abilityconnect.organization - PCF](https://abilityconnect.organization-pcf.org/)

How ABILITY CONNECT Works

For PwD Candidates

- Register your self with ABILITY CONNECT program. Tell us what you are skilled at and what you are passionate about.
- We will use the information to create your profile and find the right job/training opportunity for you that matches your profile.
- We will assist you with accessibility and suitable accommodation to work .
- we will be supporting you for six months after placement to ensure successful integration into the workplace.

For Volunteers

Like minded volunteers will have the opportunity to participate in the program and contribute whatever skill/resource/opportunity one can provide to a person with disability to be financially independent and lead a life with dignity.

Options to be connected:

- Be part of our awareness campaigns by sharing content on your social media platforms/circle of like minded individuals /organizations.
- Help us mapping job roles for candidates with disabilities.
- Help us training candidates for specific job roles.
- Help us in providing support to both ..Company and placed candidates to ensure successful integration into the workplace.

For Organizations

- Confirm interest in partnering with Ability Connect to explore job opportunities for PwDs and establish a mutually beneficial relationship that contributes to creating a more inclusive workforce.
- we will assist you in identifying suitable job roles within your work place that align with the skills and capabilities of PwDs.
- We will conduct sensitization workshops at the company's premises to promote an inclusive and supportive environment for Persons with Disabilities (PwDs).
- We will offer continued support to both ..company and placed candidates for up to six months to ensure successful integration into the workplace.



Connect With Us



Dr. Vandana Sharma

Chairperson, ABILITY CONNECT, The Ponty Chadha Foundation



Dr. Richa Vats

Project Development Officer, Sch-admin@mbcnschool.in



Contact Us

Call us at 9999279460 to learn more about our program.